

Bateman, Watling and Associates Pty Ltd

This privacy policy ("**Privacy Policy**") describes how Bateman, Watling and Associates Pty Ltd ("**BWA**"), located in South Africa, gathers, and protects certain individually identifiable information ("**Personal Information**") through this website (the "**Site**"). This Privacy Policy applies to Personal Information that we collect through the Site or by email.

Summary of Key Points

- We collect Personal Information when you provide information to BWA through the Site and through other communications with BWA.
- We may use Personal Information to provide BWA services to you.
- We may use other technologies to track the use of our Site and for certain advertising purposes.
- We may share Personal Information with other BWA partners which provide services that may be of interest to you.
- Your use of the Site or provision of Personal Information constitutes your consent to the processing and transfer of your Personal Information as described in this Privacy Policy.

Consent

Your use of the Site or provision of Personal Information to BWA constitutes your consent to the processing and transfer of your Personal Information in accordance with this Privacy Policy. If you are located in a country outside of BWA's country, you consent to the transfer of your Personal Information to BWA in BWA's country and third parties in other countries as determined by BWA, in accordance with this Privacy Policy. Such countries may not provide a level of data protection to your Personal Information equivalent to that provided by your home country. To the extent that you provide Personal Information to, BWA, doing so constitutes your consent to the collection, use, transfer, and sharing of such information for the purposes described in the record where you provide the information and in this Privacy Policy.

The Information We Collect

We collect Personal Information to help us better understand your needs, to provide you with personalized and efficient service, and for other purposes described in this Privacy Policy. We generally obtain Personal Information directly through the information that you provide to BWA. We also may obtain Personal Information automatically, using cookies and other technologies, and in some instances from third parties, such as companies that sponsor programs or conferences in which BWA participates.

Information You Provide to BWA

You may provide Personal Information to BWA in several ways, including: (1) through your use of the Site, an account and signing up to receive newsletters; (2) through your online account with BWA; upon communicating directly with BWA either electronically or by providing hard copies of documents; and upon registering for BWA conferences, events, training etc.

The Personal Information that we collect may include: your full name, business address, home address, email address, telephone number, education, job description, employer, gender, religious beliefs, date of birth, and other information that you provide directly to us.

Information collected by the Site through cookies and other tracking devices.

Our Site uses cookies and other tracking devices, as described below, to collect information automatically. BWA and its third-party partners and vendors use these devices to facilitate access and use of the Site, improve the performance of the Site, understand the activities of Site visitors, identify patterns in Site usage, remember you as a previous user and your previously set preferences, and gain information about your internet browsing habits. BWA may also use cookies to associate you with your account profile.

Cookies

Cookies are small pieces of information that a website transfers to your computer. Our Site may use session ID cookies (expire when you close the browser) and persistent cookies (persist even after you close the browser), which help our Site run more smoothly and tailor content for you.

How We Use Information

BWA may use Personal Information to provide you with BWA products and services and inform you about other BWA products and services that may be of interest to you. In particular, we may use your Personal Information to:

- Process applications that you submit to BWA;
- Register you for BWA events.
- Correspond with you regarding events or BWA-related services; and
- Maintain the BWA member directory.

How We Share Information

BWA may share Personal Information as follows:

Third Party Processors and Transaction Processing

We engage third parties to perform services in connection with the operation of this Site and our organization. Examples of these third parties may include website hosting service providers, technology service providers, payment processors, legal advisers and consultants, examination supervisors and/or related services. We may share Personal Information with these third parties, but we authorize them to use this Personal Information only in connection with the services they perform on our behalf. Such parties are bound by contract to establish reasonable measures to protect your Personal Information from unauthorized access, use, or disclosure. In addition, we may share certain Personal Information with third parties as necessary to facilitate our offering of products and services to you.

Third Party Products and Services

We may share Personal Information with select third parties that offer services or products that we believe may be of interest to you in accordance with our policies and applicable law. These third parties may contact you with communications regarding their own services or products. Such third parties may include exhibitors at and sponsors of BWA events, and other BWA partners.

Legal Compliance

We may share Personal Information as required by law or at the request of government regulators or other law enforcement officials and the courts.

Accessing and Updating Personal Information

You may request access and the opportunity to modify or delete certain portions of your Personal Information to the extent required by applicable law by contacting BWA as described in the "Contact Us" Section at the end of this Privacy Policy. Please note that we may require additional information to authenticate your identity.

Security

BWA maintains reasonable and appropriate technical, physical, and administrative measures to protect the security of your Personal Information. While we strive to protect your Personal Information, we cannot ensure the security of the information you transmit. We recommend you take every precaution in protecting your Personal Information when you are on the internet. For example, change your passwords often, use a combination of letters and numbers when creating passwords, and make sure you use a secure browser.

Links

This Site may provide links to websites or services created and maintained by other individuals or organizations. Please note that these websites' privacy policies may differ from this Privacy Policy.

Contact Us

For further information about BWA's privacy practices, please contact us at:

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